

**FOREST LAKES DOMESTIC WATER IMPROVEMENT DISTRICT**  
**WORK SESSION**  
**January 19, 2023**

The Forest Lakes DWID Work Session called to order by Chairman Joe Taylor at 10:00 am at The Water District Office. Present were Board Member: Lou St. Germain. Staff member present Grant Cooper and Amy Belch. Joe Taylor and Bryan Hawk via telephone. Mary Hume and Paul Studer were absent.

**1. Discussion and Review of Post Office Location with Ms. Trina Cooper**

Ms. Cooper asked FLDWID Board for permission to stay in the current space she is renting. Ms. Cooper states the water office will be secured by the mailboxes. There will be no access from post office to the water office. Ms. Cooper stated it had been approved in 2021. Mr. St. Germain does not like the idea because of the traffic but he also stated it is not a no for him. Mr. St. Germain asked Ms. Cooper to look at other locations in the meantime. Mr. Taylor asked Ms. Cooper to draw a sketch of the design with mailboxes in the room and present at next board meeting. Mr. St. Germain asked Ms. Belch to find minutes of were the Board previously approved the post office. Mr. Taylor asked Ms. Belch to research the conditional use permit.

**2. Discussion and Review of Medical Reimbursement and Medical Insurance for Ms. Belch**

Ms. Belch asked the FLDWID Board to consider adding her to insurance because Mr. Belch got laid off January 6<sup>th</sup> and stop the medical reimbursement. Ms. Belch presented the quote from Blue Cross Blue Shield. The quote is \$1393.89 a month. Blue Cross Blue Shield can add her and Mr. Belch as soon as February 1, 2023, pending board approval. Mr. Hawk stated Ms. Belch is considered fulltime at 30-32 hours a week. Mr. Cooper stated the policies and procedures read fulltime employees are qualified for medical insurance along with spouse. Mr. Taylor asked Ms. Belch if she would like to work 40 a week while Mr. Belch is laid off. Ms. Belch gladly accepted. Mr. Taylor, Mr. St. Germain, and Mr. Hawk agreed to add Ms. Belch and her husband to Blue Cross Blue Shield. Ms. Belch thanked the FLDWID Board.

**3. Discussion and Review of Policies and Procedures**

Mr. Taylor states no need to change anything in policies and procedure currently. Mr. Cooper states on page 5 paragraph 9, all fulltime employees are covered with insurance including spouse.


**4. Discussion and Review of Quote from Color Pro and Faux Inc. for Interior Paint**

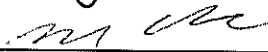
Mr. Cooper stated that Ms. Garvin from Color Pro came and gave him a quote to paint the interior of the building totaling \$2453.97 which included 3 rooms, doors, and trim. Washing of interior walls and ceiling prior to painting, 20 gallons of paint, and labor. Mr. Hawk thought the price was high. Mr. St. Germain stated what he just spent on his paint. Mr. Hawk retracted his high price comment.

**5. Discussion and Review of Flooring for Board Room**

Mr. Cooper states he is waiting on an official quote from Shane Waroff for board room flooring. Mr. St. Germain recommends giving Mr. Cooper a do not exceed amount for flooring and get it done asap. In meantime when you receive the quote from Mr. Shane, send it to all board members.

Mr. Joe Taylor closed the meeting at 10:40 am.  
Forest Lakes DWID  
Minutes By: Amy Belch

  
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Joe Taylor, Chairman of the Board

  
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Bryan Hawk, Secretary

16 Feb 2023  
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Date